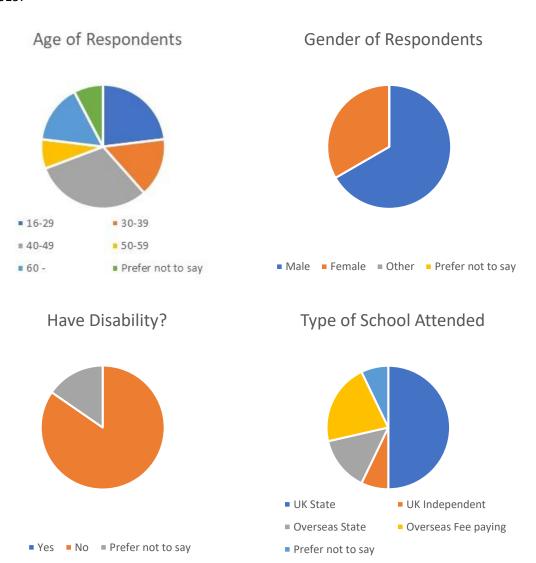


2019 Diversity Monitoring

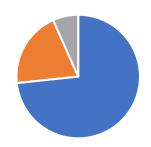
As part of our probate license, Johnsons is obligated to monitor and publish details of the firm's diversity. The firm strongly objects to doing this as to ask the questions of staff feels in itself discriminatory. Johnsons is a firm which recruits solely on merit and not colour, beliefs or any another other criteria.

All staff were invited to participate in the 2019 diversity data collection. Therefore the data below is based on the information provided by those who participated and should not be considered representative of the entire Johnsons workforce. Below are the results of the diversity monitoring in late 2019.



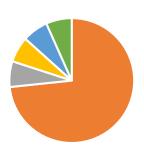
Johnsons

University Graduate



■ Yes ■ No ■ Prefer not to say

First Language



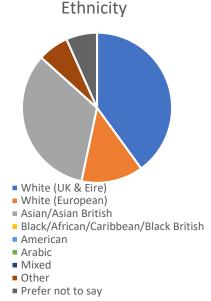
Polish

■ First Language ■ English

Italian

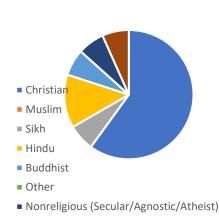
Gujarati

Punjabi



Professional Qualifications

Religion



■ Prefer not to say

Preferred Hobby



■ FCA ACCA

ACMA

MA ■ ICAI None

Bachelors Degree

CII Diploma

Diploma MBA



Sport/Fitness

DIY

■ Artistic/Cultural Cooking/Eating

Travelling